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FIFTH COMMITTEE
Agenda item 17 (f)

APPOINTMENTS TO FILL VACANCIES IN SUBSIDIARY ORGANS AND OTHER APPOINTMENTS: APPOINTMENT OF MEMBERS OF THE INTERNATIONAL CIVIL SERVICE COMMISSION

Note by the Secretary-General

1. As indicated in document A/47/106 of 18 March 1992, it will be necessary for the General Assembly, during its current session, to appoint five persons to fill vacancies that will arise in the membership of the International Civil Service Commission (ICSC), effective 31 December 1992.

2. The members of the Commission whose terms of office expire on 31 December 1992 are:

Mr. Amjad Ali (Pakistan)
Ms. Francesca Yetunde Emanuel (Nigeria)
Mr. Valery F. Keniaykin (Russian Federation)
Mr. Omar Sirry (Egypt)
Mr. M. A. Vellodi (India).

Thus, the members to be appointed should come from the following regions:

Two members from the African States;

Two members from the Asian States;

One member from the Eastern European States.

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3. Member States have submitted the following candidatures:

(a) For the two vacancies for the African States:

Ms. Francesca Yetunde Emanuel (Nigeria)
Mr. Ernest Rusita (Uganda)
Mr. Missoum Sbih (Algeria)
Mr. Omar Sirry (Egypt)

(b) For the two vacancies for the Asian States:

Mr. Humayun Kabir (Bangladesh)
Mr. Mario D. Yango (Philippines)

(c) For the vacancy for the Eastern European States:

Mr. Valery F. Keniaykin (Russian Federation).

4. Further to article 4 of the statute of the Commission, and following consultations with the Executive Heads of the other organizations, the following names were submitted for consideration for the vacancies for the Asian States:

Mr. Aamir Ali (India)
Mr. Eugene Youkel (Iran (Islamic Republic of)).

5. The appointment of the members of ICSC is governed by the provisions of articles 3, 4 and 5 of the Commission's statute. Pursuant to those provisions, and in accordance with paragraphs 3 and 4 of part II of General Assembly resolution 43/226 of 21 December 1988, the Secretary-General has undertaken consultations with Member States, through the Chairmen of the various regional groups, with the Executive Heads of the other organizations of the common system signatory to the ICSC statute, with staff representatives through the Federation of International Civil Servants Associations (FICSA) and the Coordinating Committee for Independent Staff Unions and Associations of the United Nations System (CCISUA) and with the Advisory Committee on Administrative and Budgetary Questions (ACABQ).

6. Regarding consultations with Member States, all four persons proposed for the two vacancies for the African region were nominated by their respective Governments; none has received endorsement by the African Group. The two candidates submitted by Member States for the vacancies for the Asian region have been endorsed by the Asian Group of States, and Mr. Valery F. Keniaykin has been endorsed by the Group of Eastern European States.

7. The Secretary-General received on 9 December 1992 the nomination of Mr. Humayun Kabir by the Government of Bangladesh. The normal process of consultations to be carried out, as envisaged by article 4 of the Commission's statute and paragraphs 3 and 4 of part II of General Assembly resolution 43/226, was conducted within the short time available. Most parties contacted did not have time to respond.

8. The Secretary-General wishes to recall that, in response to the request in paragraph 3 of part II of resolution 43/226 to establish an appropriate deadline for the submission of candidatures for appointment to the Commission, a deadline of 15 October was proposed in paragraph 5 of document A/44/106/Add.1 of 26 June 1989. The Secretary-General recommends that the General Assembly endorse his proposal that all parties interested in nominating candidates adhere to this schedule. The Secretary-General will ensure that the necessary consultations are conducted at an early stage and will submit his note on such nominations to the General Assembly so as to provide ample time for Member States to review the candidatures.

9. The Secretary-General thus submits to the Fifth Committee for its consideration the list of candidates nominated for membership of the International Civil Service Commission:

(a) For a four-year term of office beginning 1 January 1993, two of the following candidates:

Ms. Francesca Yetunde Emanuel (Nigeria)
Mr. Ernest Rusita (Uganda)
Mr. Missoum Sbih (Algeria)
Mr. Omar Sirry (Egypt)

(b) For a four-year term of office beginning 1 January 1993, two of the following candidates:

Mr. Aamir Ali (India)
Mr. Humayun Kabir (Bangladesh)
Mr. Mario D. Yango (Philippines)
Mr. Eugene Youkel (Iran (Islamic Republic of))

(c) For a four-year term of office beginning 1 January 1993:

Mr. Valery F. Keniaykin (Russian Federation)

10. Curricula vitae of the candidates are set out in alphabetical order in the annex to the present note.

Annex

CURRICULA VITAE OF CANDIDATES

Aamir ALI

[Original: English]

Over three decades of service in the United Nations system devoted to labour matters and conditions of work. Extensive executive experience including managing the International Labour Office's major programmes of personnel management, training, official relations with Governments, agencies and non-governmental international organizations.

Relevant positions held

1989-present	World Intellectual Property Organization. Appointed by the Director-General as Chairman of its Job Classification Committee.
1983-1986	Consultative Committee on Administrative Questions (CCAQ). Elected Chairman on three occasions. Addressed the Administrative Committee on Coordination (ACC) and the International Civil Service Commission (ICSC) in that capacity.
1982, 1984, 1986	United Nations Joint Staff Pension Board (UNJSPB). Elected Chairman on three occasions. Addressed the Fifth Committee of the United Nations General Assembly in that capacity.
1947-1985	International Labour Organisation (ILO) - official of the International Labour Office with service in Geneva, Bangkok, New Delhi, Montreal and New York. Assignments included:
1982-1985 and 1976-1979	Director of the Personnel Department - responsible for the planning, formulation and administration of personnel policies for the entire staff of the Office throughout the world. Managed a staff of approximately 90 officials.
1980-1981	Director of the Training Department - responsible for the major human resources development programme, including activities designed to assist Governments, employers' and workers' organizations to formulate training strategies and programmes to deal with problems relating to the development of managerial resources, the expansion of opportunities for workers to acquire skills needed for gainful employment and the development of vocational rehabilitation and social reintegration services for the physically and mentally handicapped. Managed a staff of approximately 90 officials and a budget of approximately US$ 70 million per biennium.

1973-1975	Director of the Liaison Office with the United Nations - responsible for maintaining close liaison with the principal organs of the United Nations and other United Nations bodies in New York, and representing the Organisation at the United Nations.
1966-1973	Director of the Relations and Conference Department - responsible for the management of relations with Governments, agencies belonging to the United Nations system and non-governmental organizations and the organization and servicing of ILO conferences and meetings, including, inter alia, the Governing Body and its committees and the International Labour Conference, supreme deliberative body of the Organisation. Representative of the Secretary-General of the International Labour Conference for its major committees on resolutions and on indigenous and tribal peoples. Managed a staff of approximately 100 officials.
1961-1965	International Institute for Labour Studies - collaborating in the setting up of the Institute.
1959-1960	Executive Assistant to the Director-General, Mr. David Morse.
1955-1958	Senior Official in the Research and Reports Division - responsible for conducting studies on social trends relevant to ILO's mandate.
1953-1954	Office of the United Nations High Commissioner for Refugees (UNHCR) - detached from ILO to serve as UNHCR representative in Asia stationed in Bangkok.
1951-1952	Member of the ILO Director-General's Cabinet.
1950-1951	Collaborated in the inception of ILO's technical cooperation programme.
1948-1949	Researcher on national social security systems.
1947	Preparation of ILO's first Asian Regional Conference (based at New Delhi).
1944-1946	The Doon School, Dehra Dun, India - Assistant Master.
Education	Bombay University, Elphinstone College, India, Bachelor of Arts (Hons.), 1st Class. Doon School, Dehra Dun, India. English Mission School, Kobe, Japan.
Nationality	Indian

Date of birth	29 September 1923
Publications	The Story of the Buddha; The Story of Geneva; Folk Tales of Asia; A Basic Introduction to Shakespeare; Conflict; Via Geneva; Assignment in Kashmir.
Other information	Lectured extensively on the United Nations system and on Shakespeare. Conducted staff training courses on effective speaking and interpersonal skills.

Francesca Yetunde EMANUEL (née Pereira)

[Original: English]

Date of birth	19 September 1933
Place of birth	Lagos, Nigeria
Primary education	Methodist Girls High School, Lagos, 1938-1940 Princess School, Lagos, 1941-1945
Secondary education	Holy Child College, Ikoyi, Lagos, 1946-1951
University education	University College, Ibadan, 1952-1955 College of Technology, Portsmouth, 1956-1958 University College, London, 1958-1959
Academic qualification	B.A. Hons. Geography, 1959

Posts held in the federal public service

9 November 1959 - Appointed first female Nigerian Administrative Officer Grade IV (Assistant Secretary in the Federal Civil Service)

1 August 1964 - Promoted Administrative Officer Class III

2 October 1966 - Promoted Administrative Officer Class II

1 April 1971 - Promoted Administrative Officer Grade I

1 July 1975 - Appointed first female Permanent Secretary in the Federal Civil Service

July 1975-March 1977 - Permanent Secretary, Public Service Department, Cabinet Office, Lagos

April 1977-September 1979 - Permanent Secretary, Federal Ministry of Establishments

October 1979-May 1982 - Permanent Secretary, Federal Ministry of Health

May 1982-December 1983 - Permanent Secretary, Federal Ministry of Commerce

December 1983-January 1984 - Permanent Secretary, Federal Ministry of Science and Technology

January 1984-October 1984 - Permanent Secretary, Ministry of Information, Social Development, Youth, Sports and Culture

October 1984-January 1985 - Permanent Secretary, Political Department, Cabinet Office

February 1985-October 1985 - Attended the Institute of Strategic Studies, Kuru, Jos, Plateau State

November 1985-May 1988 - Permanent Secretary, Ministry of Social Development, Youth and Sports

Courses attended

Four-month induction course for entrants into the Federal Public Service, 1960

Course on foreign trade and international marketing, Indian Institute of Foreign Trade, New Delhi, October-December 1969

Advanced management course at the Royal Institute of Public Administration, London, 12 September-16 December 1974

Seminar on new management concepts, Kano, Nigeria, November 1975

Seminar on the presidential system of government, Lagos, September 1978

Workshop on the relationship between policy makers and the higher civil service, Administrative Staff College of Nigeria, Badagry, March 1981

Nine-month course at the National Institute for Policy and Strategic Studies, February-October 1985

Posting in the federal public service

November 1959-March 1960: Assistant Secretary, Federal Ministry of Works, performing duties related to works registrations and the Federal Tenders Board

March 1960-August 1961: Assistant Secretary, Federal Ministry of Establishments, Secretary to Whitley Councils I, II and III and performing other functions related to trade unionism

August 1961-March 1964: Assistant Secretary, Cabinet Office, Police Affairs Division. Performing administrative and establishment duties related to the Police Department. Secretary of the Police Council and Liaison with the Police Service Commission

June 1964: Senior Assistant Secretary, Secretariat of the Morgan Commission, which was set up to look into grievances of Nigerian workers as a result of the national strike

July 1964-November 1969: Under Secretary, Federal Ministry of Commerce and Industry. In charge of the Administrative Division of the Ministry. Assisted in the establishment of the National Insurance Corporation of Nigeria. In charge of the management of the Federal Palace Hotel in 1966 during the period between the termination of the management agreement with Messrs. Federmann and Company and the appointment of the new manager. Carried out the reorganization of the Hotel. Chairman of the Committee that negotiated new conditions of service and salary structure for the staff Union of the Hotel. Member of the Board of the Nigerian Tourist Company

November 1969-June 1973: Deputy Secretary, Federal Ministry of Works and Housing, in charge of the Administrative Division of the Ministry and later headed the Housing Division. Member of the Board of Nigeria Building Society

August 1973-September 1974: Principal Secretary, Cabinet Office, head of the Administration Department

January 1975-June 1975: Secretary, Federal Public Service Commission. In charge of processing of papers in respect of appointments, promotions and discipline of all federal civil servants

7 July 1975: Appointed Federal Permanent Secretary

July 1975-April 1977: Permanent Secretary, Public Service Department, Cabinet Office. In charge of:

Internal administration of the Cabinet Office

Appointments, discipline and promotions of all federal administrative officers

Appointments, discipline and promotions of officers of middle and top management levels and all other cadres

Guidelines on appointments and conditions of service of parastatals

Appointments of chairmen and members of boards of parastatals

Inquiries from State governments on service matters

Allocation of quarters and offices in the federal service

Secretary to the meetings of heads of services of the civil services of the Federation

Member of the General Purposes Committee of Permanent Secretaries

Chairman of the Appointments and Promotions Committee (for the administrative cadre from GL.13 downwards)

April 1977-October 1979: Permanent Secretary, Federal Ministry of Establishments. Responsibility covered gradings and salary structures in the Public Service, conditions of service and fringe benefits, rules and regulations, staff establishment, staff development and training. Pension, trade union matters; deployment of executive officers in the federal civil service; in charge of federal training centres; Secretary to the National Council on Establishments, Chairman of the Board of the Administrative Staff College of Nigeria, Chairman of the Negotiating Councils I, II and III; Nigeria's representative on the African Association for Public Administration and Management and the African Training and Research Centre in Administration for Development

October 1979-May 1982: Permanent Secretary, Federal Ministry of Health. Responsibility for evolving health policies and implementing health programmes of the Federal Government. These included public health, port health and quarantine, drugs and poisons, safety and quality control of food and drugs; narcotics and drug abuse control, medical laboratory and forensic services; medical statistics; medical training and research, training and registration of medical and allied professions (e.g. nurses, pharmacists, radiographers, physiotherapists, laboratory technologists, etc.). Responsible for teaching and special hospitals. Relation with the World Health Organization (WHO), West African Health Community and other relevant United Nations agencies

Alternate leader of Nigeria's delegation to the World Health Assembly; Member of the Executive Board of the West African Health Community, Secretary to the National Council on Health

May 1982-December 1983: Permanent Secretary, Federal Ministry of Commerce and Industry. Responsibility for the promotion and regulation of domestic and international trade, price intelligence and control, registration of companies, businesses and trade marks; bilateral trade agreements

December 1983-January 1984: Permanent Secretary, Federal Ministry of Science and Technology. Responsibility for evolving policies for science and technology for their development and application. Coordination of the activities of the various research institutes dealing with agricultural, industrial, technology-development problem-oriented research and provision of scientific and technological services in support of national development

January 1984-October 1984: Permanent Secretary, Federal Ministry of Information, Social Development, Youth, Sports and Culture. Responsibility for:

Systematic and balanced programme of public enlightenment for the education of the public on government policies and for the promotion of national unity, and national consciousness

Improvement of the quality of life and strengthening of the system of formal social security

Inculcation into the youth the virtues of discipline, self-reliance, leadership and patriotism

Promotion and encouragement of recreative and competitive sports

Preservation, promotion and development of Nigerian cultural heritage

October 1984-January 1985: Permanent Secretary, Political Department, Cabinet Office. Responsibility for general political matters and complaints, political research and development of the political library. Constitutional and local government matters, intergovernmental relations, custody of vital political records. Drafting answers to questions addressed to the HFMG and COS (SHQ); internal boundary disputes and adjustments; religious matters; relations with universities; national honours and national merit awards, prerogative of mercy, foreign awards to Nigerian nationals, liberation movement, Southern Africa Relief Fund (SART), National Committee against Apartheid (NACAP). Technical assistance to friendly countries and bilateral agreements

November 1985-31 May 1988: Permanent Secretary, Federal Ministry of Social Development, Youth and Sports. Responsibility for:

Improvement of the quality of life and strengthening of the system of formal social security

Inculcation into the youth the virtues of discipline, self-reliance, leadership and patriotism

Promotion and encouragement of recreative and competitive sports

Retired from the Federal Civil Service as Permanent Secretary on 1 June 1988

Ad hoc duties:

August 1966: Appointed by the Federal Government member of the three-man committee that investigated the accounts of the Federal Palace Hotel and the management of the Hotel by Messrs. Federmann Enterprises Overseas Limited

August 1978-April 1979: Chairman of the Committee on Disciplinary Machinery and Procedure, appointed by the Federal Military Government and which reviewed the disciplinary provisions in the civil service rules

February 1977: Appointed officer-in-charge of the Grand Finale of the Festival of Arts and Culture (FESTAC) at the National Theatre, Lagos

January 1980: Member of the Experts Committee on the United Nations Programme in Public Administration and Finance

July 1980-1982: Leader of the Nigerian side of the Nigeria/United States bilateral cooperation in health

December 1984: Leader of the Nigerian delegation to the Commonwealth senior officials meeting

November 1985: Appointed Trustee of the Human Development Foundation of Nigeria

March 1986: Leader of Nigerian delegation to the Conference of Ministers of Sports of Non-aligned Countries, Havana, Cuba

May 1986: Leader of Nigerian delegation to the Meeting of the Commonwealth Youth Affairs Council of Ministers, Georgetown, Guyana

October 1986: Participant at the Enabling Environment Conference held at Nairobi, Kenya, to discuss effective private-sector contribution to development in sub-Saharan Africa

January 1987: Appointed member of the United Nations International Civil Service Commission

July 1987: Leader of the Nigerian contingent to the fourth All-African Games, Nairobi, Kenya

May 1988: Leader of the Nigerian delegation to the meeting of the Commonwealth Youth Affairs Council of Ministers, Apia, Western Samoa

Professional associations

Member of the Indian Institute of Foreign Trade 1968

Member of the Nigerian Institute of International Affairs 1980

Member of the Council of the African Association for Public Administration and Management (AAPAM) 1977

Member of the National Institute for Policy and Strategic Studies 1985

Fellow of the Nigerian Institute of Management 1991

Hobbies

Drama: Member of drama groups in Holy Child College, Lagos, and University of Ibadan. Foundation member of the "1960 Masks", a drama group established by Wole Soyinka in 1960. Performed in radio and TV plays on the Nigerian Broadcasting Service and the Nigerian Television Service

Singing: Member of musical societies in Holy Child College, Ikoyi, Lagos, and at the University College, Ibadan. Won several awards including first prize in soprano solo at the Nigerian Festival of Arts in the 1940s. Sang folk-song accompanied by Wole Soyinka at the AMSAC Festival held in Nigeria in 1963. Participated in music programmes on radio voices which won trophies for Nigeria at the Listedfodd, an International Music Festival held annually in Llangoglen in Wales. Member of a select musical group in Lagos which gives concerts regularly and raises funds for charity. Sings classical, jazz and folk-songs. Foundation member of the Musical Society of Nigeria. Patron of the Holy Cross Cathedral Junior Choir. Patron of Terra Choral Group Obafemi Awolowo University, Ife

Writing: Poetry, short plays and stories. Won first prize of the Short Story Competition organized by Radio Nigeria in 1963

Wrote short plays and stories which have been performed on the Nigerian Broadcasting Service and serialized in a Nigerian daily newspaper, respectively. Wrote poems, some of which have been published and read on TV

Sports

High jump, hurdles, netball, rounders, swimming (won a J. K. Randle first prize in free style swimming in the 1940s), judo, squash

Others

Embroidery, crochet, knitting, designing, dressmaking, modelling, choreography, cookery, gardening and flower arrangement. Organizing children's play groups

Married 15 May 1964. Has a son, born on 24 February 1966.

Member of the Board of Trustees - Musical Society of Nigeria (MUSON)

" - Nigerian Conservation Fund (NCF)

" - Nigerian Special Olympics

" - Nigerian Society for the Blind

Humayun KABIR

[Original: English]

Nationality	Bangladeshi
Date of birth	September 1938
Education	Bachelor of Arts, Dhaka University, 1957. Master of Arts in English Literature, Dhaka University, 1959. Postgraduate degree in international relations from Fletcher School of Law and Diplomacy, affiliated to Harvard and Tuft universities, Boston, United States, 1962. Language course and other courses related to diplomatic training in Alliance Française, Paris, 1962-1963
Career	
July 1991-present	Permanent Representative of Bangladesh to the United Nations and concurrently accredited as Bangladesh Ambassador to Chile and Nicaragua
July 1988-June 1991	Bangladesh High Commissioner to Zimbabwe, with concurrent accreditation to Zambia, Mozambique and Botswana
January 1985-June 1988	Principal, Foreign Affairs Training Academy. As Principal he was responsible for formulating and supervising entire training programmes for new entrants into the diplomatic service. He was also co-opted as a member of the Bangladesh Public Service Commission for selecting candidates for recruitment to Class-I government service. He was also an examiner of scripts of the candidates for Foreign Service
January-December 1984	Ministry of Communication on special assignment
April 1983-December 1983	Deputy Chief Coordinator of the fourteenth Islamic Foreign Ministers Conference, held at Dhaka
April 1979-March 1983	Ambassador of Bangladesh to the Islamic Republic of Iran, with concurrent accreditation to Syria and Lebanon
1976-1979	Minister and Deputy Chief of Mission, Bangladesh Embassy, Washington
1975-1976	Deputy Permanent Representative of Bangladesh to the United Nations, and Consul General in New York

1973-1974	Chief of Protocol and Director General (External Information Division) in the Ministry of Foreign Affairs, Dhaka
December 1971-December 1972	Director (United Nations and Economic Coordination Affairs) and Director (Foreign Minister's Office), Ministry of Foreign Affairs, Dhaka
1970-1971	Director, Ministry of Foreign Affairs, Islamabad, Pakistan
1965-1970	Served as First Secretary in embassies of Pakistan at Algiers, Dakar and Madrid
1961	Joined career diplomatic service
	Represented Bangladesh in many international meetings and conferences, including Rio Summit on Environment and Development, 3-14 June 1992, and non-aligned summit held at Jakarta, 1-6 September 1992
Language	English, French and Spanish. Awarded Spanish Order of Civil Merit by the Government of Spain in 1970
Marital status	Married, with three children
Special interest	Chairman of the Landless Peasants Subcommittee and member, National Executive Committee of Shawnirvar Bangladesh ("Movement for Self-reliance"), the biggest local grass-roots non-governmental organization of Bangladesh devoted to socio-economic development of landless peasants and disadvantaged rural women. In this capacity he was responsible for the management of personnel, training programmes and financial matters of the organization
Hobbies and games	Public speaking, pisciculture, amateur film-making, golf and table tennis

Valery Fiodorovich KENIAYKIN

[Original: English]

Date and place of birth: 26 February 1946, Kalinin

Marital status: Married, has a son

Academic background: Institute of Oriental Languages
Diplomatic Academy

Languages: Russian, French, English, Italian, Bambara

Diplomatic rank: Minister Extraordinary and Plenipotentiary

PROFESSIONAL EXPERIENCE

1970-1974 - Attaché, USSR Embassy in Mali

1974-1977 - Third Secretary, Second Secretary, First African Division, USSR Ministry of Foreign Affairs

1977-1982 - Second Secretary, First Secretary, USSR Embassy in Belgium

1982-1984 - Student, Diplomatic Academy of the Foreign Ministry

1984-1989 - First Secretary, Counsellor, USSR Embassy in Italy

1989-1990 - Minister-Counsellor, USSR Embassy in Italy and Consul-General in the Republic of San Marino

1990-1991 - Deputy Director, First European Department, USSR Ministry of Foreign Ministry

1991 to date - Director, Personnel Service, Ministry of Foreign Affairs of the Russian Federation

1992 to date - Member, International Civil Service Commission

Ernest RUSITA

[Original: English]

Born in 1939

Mbarara, Uganda

Qualifications

- Bachelor of Laws (LL.B), Honours, Makerere University, Uganda
- Postgraduate Diplom in Legal Practice (Dip.LP.), Law Development Centre, Uganda

  Advocate - Supreme Court, Uganda
- Certificate in Public Administration, Carleton University, Canada

Employment record in Uganda Civil Service

1962-1964: Administrative Officer/Office of the President

1964-1968: Senior Administrative Officer/Office of the President

1969-1972: Counsellor/Head of Chancery, Uganda Mission to the United Nations, New York

1972-1976: Under-Secretary, Department of Administration and Finance, Ministry of Foreign Affairs, Headquarters

1976-1979: Director, Department of Legal and Economic Affairs, Ministry of Foreign Affairs

1979-1982: Ambassador Extraordinary and Plenipotentiary to the Union of Soviet Socialist Republics

1982-1986: Granted Leave from the Civil Service

1986-1987: High Commissioner to the Court of St. James, United Kingdom of Great Britain and Northern Ireland

1988-1989: Permanent Secretary, Ministry of Foreign Affairs

1989-1991: Permanent Secretary, in charge of policy, Ministry of Foreign Affairs

1991-present: Permanent Secretary, Office of the President

Major conferences and meetings attended

United Nations

General Assembly

- Twenty-fourth session, chief delegate, Fifth Committee
- Twenty-sixth session, chief delegate, Fifth Committee, and Senior Adviser, Fourth Committee matters
- Twenty-seventh session, representative, Fifth and Fourth Committees
- Thirty-first and thirty-second sessions, chief delegate, Sixth Committee, and special adviser on finance and budgetary matters
- Forty-third, forty-fourth and forty-fifth sessions, alternate leader of delegation

Law of the Sea

1976-1979: Alternate leader of delegation to the sessions of the Third United Nations Conference on the Law of the Sea

Asian-African Legal Consultative Committee (AALCC)

1976-1977: Representative-in-Chief

1978-1979: Leader of delegation

Preferential Trade Area for Eastern and Southern African States (PTA)

1987-1991: Member of delegation, PTA heads of State/Government summits

1987-1991: Member of delegation to PTA Council of Ministers

1987-1991: Leader of delegation, PTA Intergovernmental Commission of Experts on Legal and Economic Matters

Commonwealth

1986-1990: Member of delegation, heads of State/Government summit meetings

1986-1990: Deputy leader, representation on committees of experts (legal, economic and political matters)

Organization of African Unity (OAU)

1970: Member of delegation, seventh OAU heads of State/Government summit meeting

1988-1991: Member of delegation, twenty-fifth, twenty-sixth, twenty-seventh and twenty-eighth OAU heads of State/Government summits

1988-1991: Delegate, OAU Council of Ministers sessions

1990-1991: Chairman, Committee of the Whole of Experts drafting the Treaty Establishing the African Economic Community

Missoum SBIH

[Original: French]

Missoum Sbih, born on 21 December 1931 at Arzew, Algeria, holds a doctorate in law from the University of Paris.

After participating in the examination and preparation of the files for the Evian negotiations drawn up by the provisional Government of the Republic of Algeria, Mr. Sbih became, at the time of independence, chef de cabinet and Director-General of the Civil Service. He later became Director-General of the National School of Administration, before being appointed Secretary-General of the Ministry of Foreign Affairs, then Ambassador Extraordinary and Plenipotentiary of the Republic of Algeria and, lastly, Ambassador-Counsellor at the Ministry of Foreign Affairs.

In addition, Mr. Sbih has participated in other activities nationally and internationally: professor, member of the National Council for Scientific Research, member of the National Economic and Social Council, member of the National Legislative Commission, member of the Council of the International Civil Aviation Organization, member of the Board of Trustees of the United Nations Institute for Training and Research (UNITAR), member of the Advisory Board of the United Nations Institute for Disarmament Research (UNIDIR), President of the Governing Council of the Maghreb Centre for Administrative Studies and Research, and Chairman of the Board of Trustees of UNITAR.

Mr. Sbih has also published several works and studies on the functioning of the State. He has written several books, including La fonction publique (The Civil Service) (Paris, Hachette, 1968), L'administration publique (Public Administration) (Paris, Hachette, 1973), Les institutions administratives du Maghreb - Le Gouvernement de l'Algérie, du Maroc et de la Tunisie (The Administrative Institutions of the Maghreb - The Government of Algeria, Morocco and Tunisia) (Paris, Hachette, 1976) and Diplomatie et sécurité nationale, ou l'influence de la sécurité nationale sur la politique étrangère des Etats (Diplomacy and National Security, or the influence of national security on the foreign policy of States) (Algiers, RARI, 1987).

Mr. Sbih is married and has four children.

Omar SIRRY

[Original: English]

Place and date of birth: Berlin, 6 July 1925

Academic degree: Licence in Law (LL.B.), Faculty of Law, Cairo University, 1950

Joined Egyptian Foreign Service as Attaché, 1952

Languages: German, French, English and Arabic

Marital status: Married with a daughter and a son

Former positions

Abroad

Ambassador to the Federal Republic of Germany (1978-1981)

Ambassador to Austria (1975-1978)

Permanent Representative to the International Atomic Energy Agency (IAEA) and the United Nations Industrial Development Organization (UNIDO) (1975-1978)

Permanent Mission to the United Nations, Geneva (1967-1971)

Embassy in Bonn (1959-1964)

Embassy in London (1955-1956)

At Ministry

Assistant to the Minister for Foreign Affairs for Administrative and Financial Affairs and Comptroller, from 1983-1985

Director of Department of Diplomatic Service Affairs and Inspector of Ministry, from 1982-1985

Director of Department of Western Europe (1981-1982)

Chief of Cabinet of Vice Prime Minister and Minister for Foreign Affairs (1973-1975)

Deputy Director of Department of International Organizations (1971-1973)

Other activities

Member of the Committee on Contributions (1984-1989)

Governor for Egypt on the Board of Governors of IAEA, Vienna (1977-1978)

Participated in the ministerial meetings of the Organization of African Unity (1974)

Participated in several sessions of the General Assembly of the United Nations (1964-1974)

Participated in the Disarmament Conference (ENCD and CCD) at Geneva (1967-1971)

Participated in summit conference of non-aligned countries at Cairo (1964) and later several meetings of non-aligned countries at the ministerial level

Member of ICSC since 1 January 1985

Mario Diaz YANGO

[Original: English]

Positions held in the Philippine Civil Service Commission (CSC)

Commissioner by appointment of the President of the Republic of the Philippines	25 January 1985-2 February 1988 and 18 April 1988-30 May 1991
Served as Acting Chairman	22 April-7 May; 27 July-31 July; 4-8 October 1987
Executive Director	March 1975-January 1985
Chief, Office of Recruitment, Examinations and Appointments	July 1973-March 1975
Chief Examiner	December 1970-June 1973
Chief, Personnel Inspection	January 1967-December 1970
Chief, Legal Affairs Division	November 1966-January 1967
Chief, Personnel Transactions Division	August 1964-November 1966
Regional Director, Dagupan City	September 1962-August 1964
Regional Director, Cebu City	January 1961-September 1962
Legal Officer	July 1957-January 1961
Attorney	September 1952-June 1957

Academic background

Ateneo de Manila, LL.B. (Bachelor of Laws), 1952

University of Santo Tomas, A.B., 1948

Admitted to the Philippine Bar, 1952

Conferences attended

Chairman, Philippine delegation, Seminar on Accountability in the Public Service, Eastern Regional Organization for Public Administration (EROPA), National Institute of Public Administration, Kuala Lumpur, Malaysia, October 1990

Chairman, Philippine delegation, 37th Executive Council Meeting of EROPA, Kuala Lumpur, Malaysia, October 1990

Delegate, 17th Annual Symposium, International Personnel Management Association, Lucerne, Switzerland, 1990

Chairman, Philippine delegation, Association of South-East Asian Nations (ASEAN) Conference on Civil Service, Jakarta, 1989

Delegate, International Personnel Management Association, 16th Annual Conference, Rome, 9-13 April 1989

Delegate, Conference on Civil Service, European Institute of Public Administration, Jakarta, 1988

Delegate, Federal Labor Relations Authority, Washington, 1987

Delegate, Conference on Federal Civil Service Legislation, New York, 1987

Delegate, International Public Management Association, Paris, 1985

Delegate, International Public Management Association, Salzburg, Austria, 1981

Official study and observation in the United States Civil Service Commission, particularly in the Bureaux, Executive Manpower, Test Development, Staffing and Placement, and Public Service Commission, Washington, 23 June-10 July 1975

Participant, Communications Seminar, Michigan State University, United States of America, 1966

NEC-AID grantee in public administration, United States of America, 1965-1966

Other related posisions

Chairman of the Board, CSC Welfare Fund, 1989

Examiner, National Board for Teachers, 1986

Chairman, CSC Task Force on Policy Review of Government Corporations and Subsidiaries, 1985

Chairman, Committee on "KAPWA" and "PAGASA" Awards to Outstanding Employees in the Civil Service, 1984

Chairman, Committee on the Reorganization of the Civil Service Commission, 1983

Chairman, Committee on Merit Increase, Civil Service Commission, 1982

Chairman, Committee on Incentive Awards, CSC, 1981

Chairman, Committee on Policy Revision on Civil Service, 1981

Chairman, Committee on Reorganization, National Development Company and Philippine Aerospace Development Corporation, 1989-May 1991

Chairman, Committee on Presidential Decree and its Implementing Rule (book V, title A, on the Civil Service Commission), 1979-May 1991

Chairman, Committee Created by CSC on the Preparation of Qualification Standards for Additional Positions in the Philippine Sugar Commission

Chairman, Examination Committee Foreign Service Officer Examinations, Geneva, August 1978

Chairman, Committee on Rules on Personnel Actions and Policies, Civil Service Commission, October-November 1975

Chairman, Panel of oral interviewers in the commercial attaché/analyst examinations, Washington, 18 August 1975

Chairman, Panel of oral interviewers, actuarial science examinations, Social Security System, Quezon City, 1974

Member, Board of Foreign Service Examiners of the Department of Foreign Affairs, 1971-1979; 1989

Chairman, Civil Service Commission Panel in the Inter-Agency Committee created by the President to revise the civil service rules

Member, Civil Service Commission Complaints Committee, 1966

Member, Civil Service Commission Committee on the Drafting of the Revised Civil Service Rules, 1960

Papers written

"Merit Systems Board and the CSC Legal Staff: Vanguards of Merit Protection in the Civil Service", Civil Service Reporter, July-December 1984

"TOPS: Key to Manpower Planning in the Philippine Civil Service", Civil Service Reporter, July-September 1983

"The Judiciary on the Civil Service", Civil Service Reporter, 1959

"Illustrative Cases of Leave Transfer", Civil Service Reporter, 1958

Awards received

Recipient of a Presidential Citation from Her Excellency the President on his outstanding service, performance and achievements as Commissioner of Civil Service, 30 January 1988

Service Award from the International Association for Educational Assessment and the Philippine International Organization Committee, as Chairman of the Ways and Means Committee in the Seventh Annual International Conference held at the Philippine International Convention Centre, Manila, 1991

Leadership, honesty and integrity in service to his country, abiding interest in its welfare and conduct becoming a gentleman, Philippine Labor Institute of Leadership, Manila, 1975

Gold Medal of Honor from Government Employees World War II Veterans, Inc., 1974

Leadership Award for being a dedicated, competent, sincere and honest public official; militant, in vanguard of the public trust, worthy of the people's confidence, Philippine Institute of Awards, 1972

Membership in professional/other organizations

Aquila Legis Fraternity, Ateneo College of Law

Public Personnel Association, Chicago, Illinois, United States

Integrated Bar of the Philippines, Manila Chapter (III)

Career Executive Service Officers Guild

Philippine Constitution Association

International Association for Educational Assessment, Princeton, New Jersey, United States

International Public Management Association, Washington

Knights of Columbus

Personal circumstances

Date of birth: 10 April 1925

Civil status: Married

Children: Three (3)

Eugene YOUKEL

[Original: English]

Mr. Youkel joined the United Nations in 1957 and since then has served the United Nations system in a succession of increasingly responsible positions, mainly in the fields of personnel and management. In 1962 he joined the Food and Agriculture Organization of the United Nations (FAO).

Food and Agriculture Organization of the United Nations (FAO)

1962-1964	Policy and Procedures Officer	Management Branch
1964-1966	Personnel Officer and Chief, Personnel Administration Unit	Personnel Division

International Atomic Energy Agency (IAEA)

1967-1971	Training officer	Training and Fellowships Section, Department of Technical Assistance

United Nations Development Programme (UNDP)

1971-1972	Chief, Training Section	Division of Personnel
1972-1973	Chief, Recruitment Section	Division of Personnel
1974-1977	Chief, Staff Development and Placement Section	Division of Personnel
1977-1985	Director	Division of Personnel
1985-1988	Deputy Assistant Administrator, Division of Personnel; Administrative and Management Services; Audit and Management Review	Bureau for Administration and Finance
1988-1990	Director; UNDP's European Office, Geneva. Responsible for liaison with United Nations, specialized agencies, EEC, OECD, Governments in Europe, NGOs and European media	Administrator's Office

United Nations Educational, Scientific and Cultural Organization (UNESCO)

1991-1992	Special Adviser to the Director-General on reforms (personnel matters)	Office of the Director-General

Mr. Youkel was born on 18 September 1928 in Mashhad, Iran, and holds a Masters' degree in economics and education from Columbia University, New York. In addition to his mother tongue, Persian, he has an excellent knowledge of English, French, Italian and Armenian.